FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Cullen Susar	1			F	LUS	HING	FINAN	NCI	AL C	ORP	FFI	C	, ,			
]								Director		10%	Owner	
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)								X_ Officer (give title below) Other (specify below) Sr. EVP/CFO			
220 RXR PLAZA					1/30/2024											
	(Stre	eet)		4.	If An	nendme	nt, Date O	rigin	nal File	d (MM/DI	O/YYY	Y) 6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)
UNIONDALE, NY 11556					-								X_Form filed by One Reporting Person Form filed by More than One Reporting Person			
(C	ity) (Sta	ite) (Zi	p)													
			Table I -	Non-De	rivat	ive Secu	ırities Acc	quire	ed, Dis	posed of	f, or E	Seneficially Own	ed			
1. Title of Security (Instr. 3)			Trans. Date	e 2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	e 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securi Following Reported (Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership of Form: B Direct (D) O	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	V	Amoun	(A) or (D)	Price				(I) (Instr. 4)	,
Common Stock				1/30/2024			F		419 <u>(T</u>). D	\$17.29)		73,226	D	
Common Stock				1/31/2024			F		419 (1). D	\$17.4	5		71,807	D	
Common Stock														13,717 (2)	I	401k
	Tal	ole II - Dei	rivative S	ecurities	Bene	eficially	Owned (e.g.,	puts, c	alls, wa	rrant	s, options, conve	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Exec	3A. Deeme Execution Date, if any	(Instr. 8)		Derivativ Acquired Disposed			and Expiration Date			and Amount of ties Underlying tive Security 3 and 4)	8. Price of Derivative Security (Instr. 5)	Securities Beneficially Owned Following Reported	Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)		rcisable	Expiration Date		Amount or Number of Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4)	

Explanation of Responses:

- (1) Shares withheld to satisfy taxes upon vesting.
- (2) Shares held in Flushing Bank 401k as of 1/25/2024.

Reporting Owners

reporting Owners								
Danastina Ossas Nama / Addus	Relationships							
Reporting Owner Name / Address	Director	10% Owner	onships Officer Sr. EVP/CFO	Other				
Cullen Susan								
220 RXR PLAZA			Sr. EVP/CFO					
UNIONDALE, NY 11556								

Signatures

Signed by Russell A. Fleishman under Power of Attorney by Susan K. Cullen

2/2/2024

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.